Prepared - Not Scared



Lieutenant Steve Campisi Marietta Police Department

Safety in Our Schools Summer Conference Columbus, GA June 2018



City of Marietta

- 15 miles northwest of Atlanta and the Cobb County seat.
- 23 Square Miles
- ▶ 56,579 residents
- 12 public schools within the MCS System

- The National Civic League judged Marietta one of the 10 best communities in the nation as an All-American City (2006)
- CNNMoney.com named Marietta one of the top 25 places in the U.S. to retire (2011)



BUT POSSIBLY BEST KNOWN FOR....



When and Where Did It All Start ??

School Shooters

Pennsylvania - July 26, 1764

On July 26, 1764, four Delaware (Lenape) American Indians entered a settlers' log schoolhouse in the Providence of Pennsylvania now Franklin County, near the present-day city of Greencastle.

Inside were the schoolmaster, Enoch Brown, and a number of young students. Brown pleaded with the warriors to spare the children; nonetheless he was shot and scalped. The warriors then tomahawked and scalped the children. Brown and nine children were killed. Two scalped children survived their wounds. Four children were taken as prisoners.



University of Texas, Austin

August 01, 1966 11:25 am





Remember the Victims / UT, Austin



Columbine High School - 911 Call





Remember the Victims

Columbine Shooting Victims





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Tuesday, April 20, 1999 Colorado, USA

15 Dead, 21 Injured





Option Kimbooid







Sandy Hook Elementary (Newtown, CT) - December 14, 2012

Remember the Victims

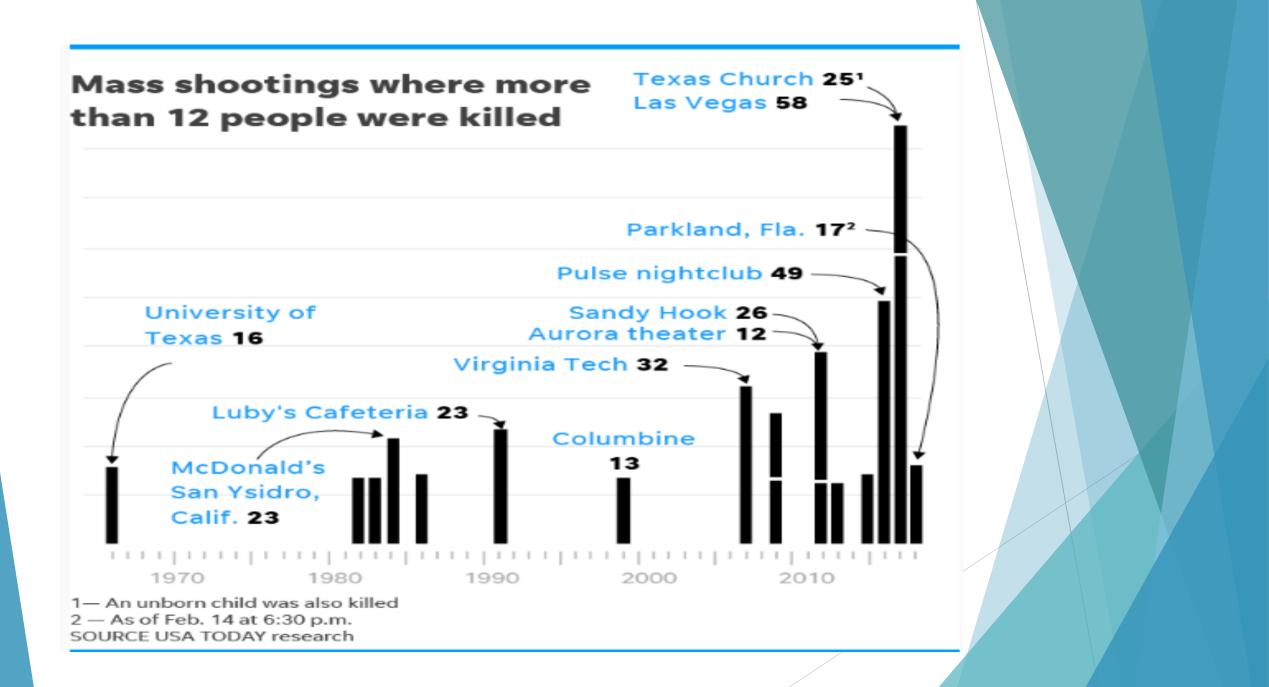


SANDY HOOK

Parkland, FL - February 14, 2018

Remember the Victims





2018 School Shootings

- January 23, 2018, Marshall County (KY) High School: A 15-year-old male student shot 16 people in the lobby at Marshall County High School. Two 15 year old students were killed.
- February 14, 2018 Parkland, FL 17 people killed and 17 injured
- May 18, 2018 Santa Fe (TX) High School 10 people killed and 10 injured
- May 18, 2018 Jonesboro, GA campus of Mt. Zion High School in the parking lot after a Graduation ceremony for the Perry Learning Center -1 person killed and 3 injured.

Who were these MURDERERS ?

WHO CARES !!!!



REMEMBERand HONOR...

THE VICTIMS

Campus Violence Prevention Policy

Campus Violence Prevention Policy

CAMPUS VIOLENCE PREVENTION POLICY - (TEMPLATE)

I. <u>Background</u>

The <u>School or School System</u> is deeply committed to providing a safe learning environment free of all forms of violence, threats of violence, and intimidation against anyone in school system. Fulfilment of this commitment requires the active involvement and participation of all stakeholders including, but not limited to, students, faculty, employees, visitors and the police.

The purpose of the Campus Violence Prevention Policy (CVPP) is to instruct everyone in the school system of the warning signs, indicators, and threats of impending violence, and provide procedures for reporting them to school leadership. In turn, it places responsibility on designated school leaders to receive and act on all incidents and threats reported to them in accordance with this; the CVPP.

II. <u>Campus Violence</u>

Campus violence is defined as violent and/or threatening behavior against students, faculty, employees or visitors of the <u>School</u>.

Threatening behavior:

- ✤ Includes any behavior that could be interpreted by a reasonable person as intent to cause physical harm to another individual.
- ✤ May or may not include the actual act of physical force, with or without a weapon, toward another individual.
- ✤ May be verbal, non-verbal, or communicated over the internet/social media.

The CVPP includes a prohibition against anyone carrying firearms or personal weapons on to any campus, property, bus or facility of the <u>School</u> except as may be specifically authorized by law or school policy.

III. <u>Reporting</u>

- Students and/or parents who know of violent and/or threatening behavior against students, faculty, employees or visitors at any facility of the <u>School</u> are strongly urged to report them to any school faculty member, any available School Resource Officer, or local law enforcement authorities.
- School faculty, staff and employees of the <u>School System</u> who know of threatening behaviors focused toward anyone in the <u>School</u> are <u>required</u> to report the incident(s) to <u>appointed school staff</u>, any available School Resource Officer, or local law enforcement authorities.
- Students, faculty, and/or staff members who report incidents of threatening behavior have a right to have an appropriate staff follow-up assessment and if necessary, investigation of reported incidents.
- Reported incidents of threatening behavior made in accordance with this policy and the identity of all who render such reports will remain confidential to the greatest extent possible.

IV. Follow-up of Reports

The <u>School Administrator</u> hereby appoints the following staff member(s) <u>Staff</u> <u>Member</u>, <u>Staff Member</u>, and <u>Staff Member</u> to receive and process reports of violent and/or threatening behavior against students, faculty, employees or visitors.

Reports of incidents of violent and/or threatening behavior against students, faculty, employees or visitors may be received in person, by telephone, in writing or via the internet. Anonymous threats will be accepted and as appropriate, followed up. Nevertheless, it is preferable to know the identity of the reporter in order to properly assess the validity of the information (threat) and conduct a more effective investigation.

Upon receiving a report of violent and/or threatening behavior against students, faculty, employees or visitors at any facility, designated staff members will immediately initiate the following actions:

- Conduct an immediate preliminary assessment of the reported threat/allegation in order to determine if it is feasible and contains enough articulable facts to serve as a possible indicator of present or future violence warranting further investigation (see section VI).
- If the allegation is urgent, constitutes an emergency, or if you are not sure, call 9-1-1 and request an immediate police response to the school. After calling 9-1-1, begin required notifications in accordance with school policy.
- If the allegation is nothing more than a mere suspicion without any supporting articulable evidence or proof, document it in the form of a memorandum or notes and hold it in case further similar allegations arise. Follow school policy regarding notifications to school leadership.
- ✤ If the allegation is reasonably feasible, notify the school Principal or Assistant Principal, document the allegation and preserve any notes, photos, recordings, text messages, or social media messages presented by the reporter. Next, notify the Marietta Police Department immediately, either via a School Resource Officer, or a direct call to the police department. Document the notification and follow school policy and instructions from the police for follow up actions.

V. Trespassing on School Grounds

The <u>School</u> has the legal right to ban anyone from trespassing on school grounds as long as they are given notice that they are banned. It is the policy of the <u>School</u> to ban all students with out-of-school suspensions (for the term of their suspension only), all students who are expelled or voluntarily drop-out of school and anyone else who has demonstrated a proclivity to disrupt school activities or functions.

Once an individual has been given a written criminal trespass notice or warning, if they are again found on school property they may be arrested for trespassing.

VI. Police Investigations

The Marietta Police Department is committed by policy and protocol to conduct police investigations of all reports of threats that rise to the law enforcement standard of reasonable suspicion. Following is the definition of reasonable suspicion:

Reasonable suspicion is a <u>legal standard of proof</u> in <u>United States law</u> that is less than <u>probable cause</u>, the legal standard for <u>arrests</u> and <u>warrants</u>, but more than an "inchoate and unparticularized suspicion or 'hunch'"; it must be based on "specific and articulable facts", "taken together with rational inferences from those facts", and the suspicion must be associated with the specific individual.

School representatives from any school or school system in Marietta who have questions regarding whether or not to conduct an internal investigation of potential threats or allegations is welcome to contact the Marietta Police Department at (770) 794-5300 and ask to speak with a supervisor.

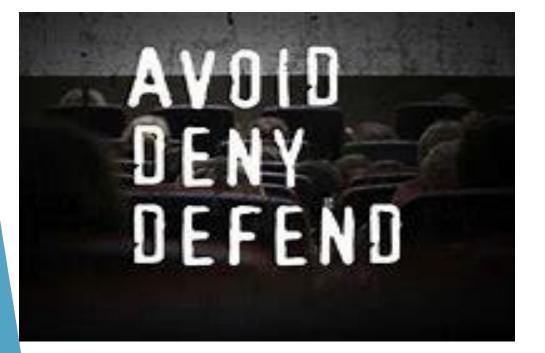
TRAINING MPD Officers

A.L.L.E.R.T. & Tactical / Field Emergency Medical Treatment

TRAINING our COMMUNITY

Civilian Response to Active Shooter Event (CRASE) + Stop the Bleed = What You Do Matters







Pennsylvania





C.P.T.E.D. & School Treat Vulnerability Assessments

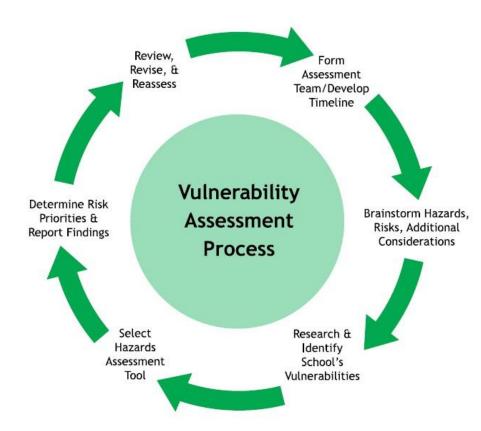




C.P.T.E.D.

The three key concepts of CPTED are:

Natural Surveillance Natural Access Control Territorial Reinforcement



School Threat Vulnerability Assessments Threat Assessment Toolkit



Threat Assesment Tool Kit

School Threat Assessments - Considerations

SRP - Standard Response Protocol - Standardized Terminology

Lockdown, Lockout, Shelter, Evacuate

L.E. ACCESS

- Master Keys (key card) for schools within your school system
- Access to web-based cameras (Are schools' cameras web-based)

Design of School - Post Columbine

- Straight hallways line of sight
- Lockers hat are flush to the wall
- Classroom doors w/ locks on the inside of the room
- Glass windows / doors with wire mesh imbedded
- Door handles for not closed handled design (push bar) prevents chaining doors

School Threat Assessments - Considerations (cont.)

Training

- NIMS (National Incident Management System)
- ICS (Incident Command System)
- Identifying Suspicious Behavior
- Identifying Suspicious Packages
- Reverse Evacuation
- > Duties for Front Desk Employees during Emergencies (specific / redundant)

Additional Considerations

- Code Red / All Clear Codes by Principals considerations (not available / able to make announcement)
- > Code word for LEOs to Teachers inside the classrooms for approved entry during lockdowns
- > Marking exterior doors, hallways AND classroom windows for responding First Responders
- > Visitor Procedures entry, contact, ID, RAPTOR, escorts, check-out procedure
- > Key card / metal key accountability / annual audits power system for key card system
- > Dedicated Hall Monitors / uniforms IDs
- Bollards @ exterior entrance points

"I Love U Guys Foundation" www.iloveuguys.org



SRP

Standard Reunification Method

Recovery Starts When The Crisis Begins

About The Standard Reunification Method

STANDARD[™] REUNIFICATION METHOD

Thank You

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